

**GARDEN STATE EMPLOYMENT AND TRAINING
ASSOCIATION (GSETA) CONFERENCE
2018**

**FROM THE COURTROOM
TO THE BOARDROOM:
NAVIGATING REENTRY INTO THE WORKPLACE**

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JEVS Human Services**



Let's Start With:

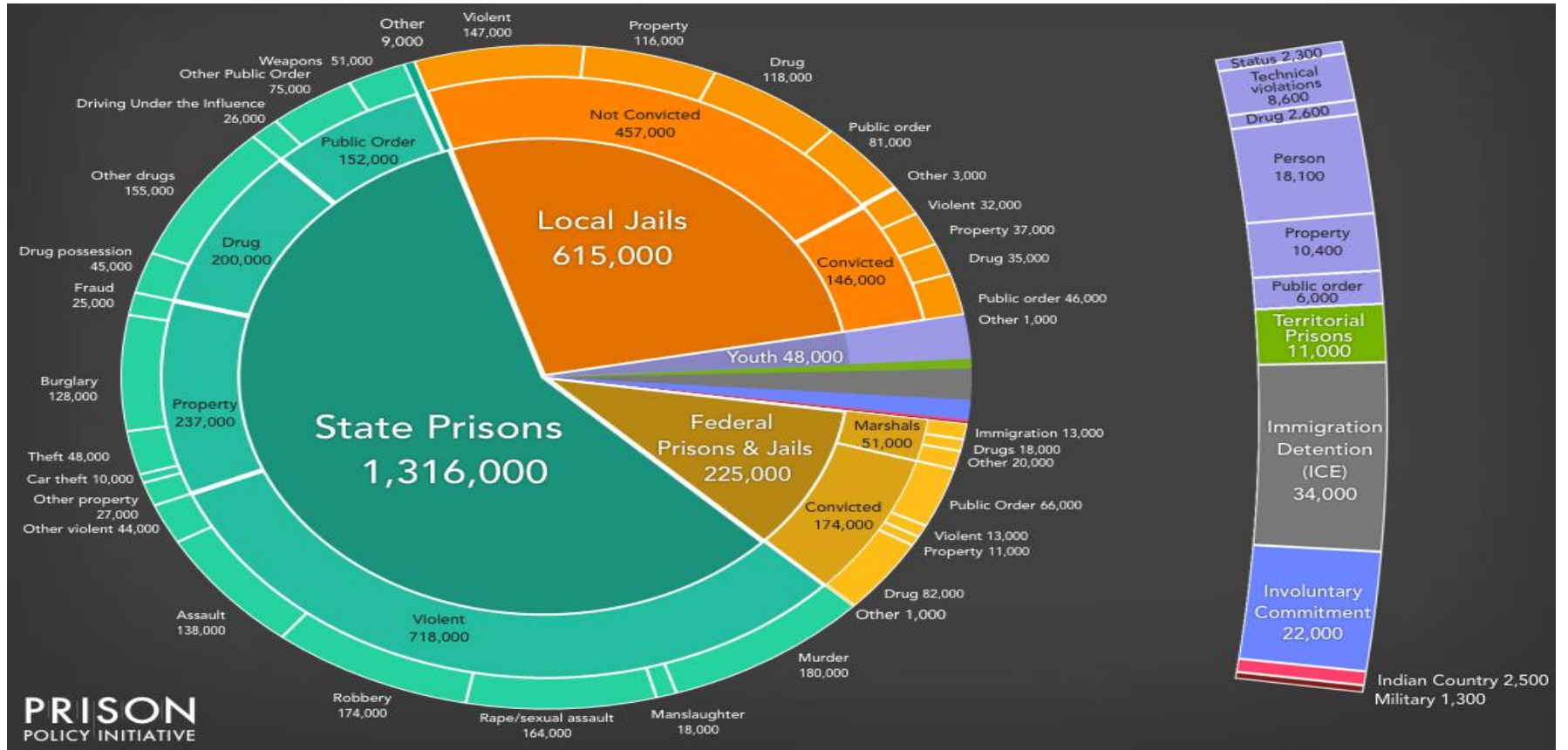
WHY...

Are we asking the right question?

THE FACTS:

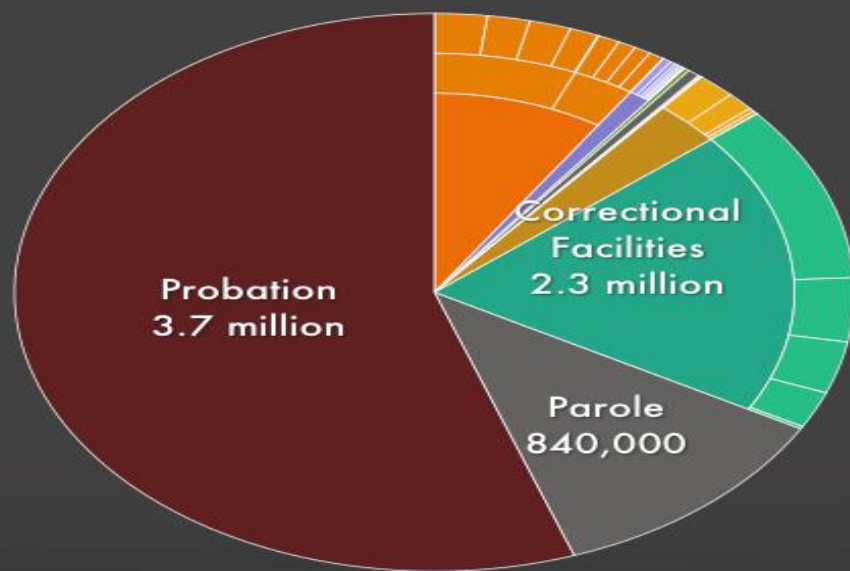


The Whole Pie!

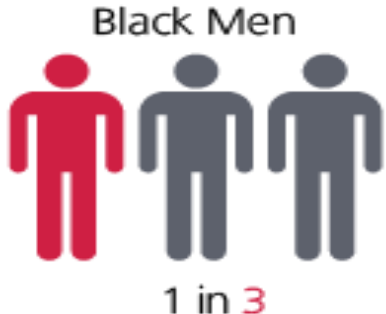


Incarceration is just one piece of the much larger system of correctional control

The U.S. justice system controls almost 7 million people, more than half of whom are on probation.



LIFETIME LIKELIHOOD OF IMPRISONMENT OF US RESIDENTS BORN IN 2001



• **70 MILLION**

**PEOPLE ARE IN THE
CRIMINAL RECORD
DATABASE!**

Lots of players in the draft!

- **636,000** CITIZENS ARE RELEASED EACH YEAR
(25,000 IN PHILADELPHIA)
- MORE THAN **2/3** OF THOSE RELEASED WILL BE REARRESTED WITHIN 3 YEAERS.
1/2 WILL GO BACK TO PRISON

NEVER JUDGE A BOOK BY ITS' COVER



The River That Divides Us...



THE “PREGAME”



THE
EQUIPMENT

THE GAME
PLAN

THE TEAM

THE
EXECUTION

VICTORY:
Generational
Impact



THE EQUIPMENT

Cell Phone & Smart
Phone
(The Rules)

DIGITAL LITERACY
(Google)

SKILLS, TRAINING AND
EXPERIENCE

EDUCATION
(GED/ESL/COLLEGE)

VOCATIONAL TRADE
TRAINING/CERT.

THE PLAY BOOK

THINK OUTSIDE THE CELL

THE
RESUME/COVER
LETTER

THE JOB SEARCH
STRATEGY

THE
APPLICATION

INTERVIEWING
On-Line Resources
(Glassdoor)

The Internet &
Background
Checks

TRAINING
(Skills/licensing/
ITA)

Its's not about getting a job, it's about finding a career!

Employment
Restrictions &
Limitations

**6,392 OCCUPATIONAL
RESTRICTIONS IN THE
US**



Reentry Special Teams:

BONDING

BAN THE
BOX

WOTC

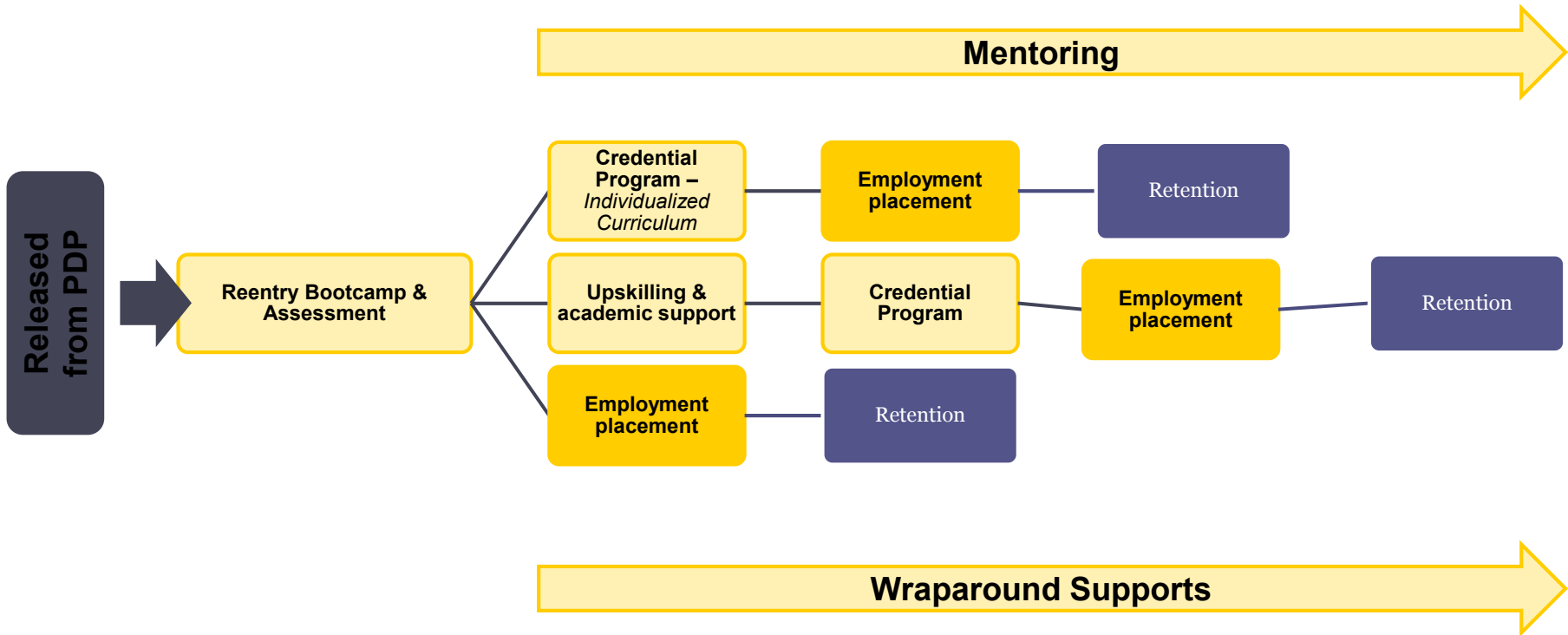
USING ALL OUR RESOURCES

It Takes a Village...

A WINNING TEAM!!!!



The Solution: How might **Pathways to Prosperity** work?



TOUCHDOWN



THANK YOU!

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