

INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

To the Officers and Members of
Garden State Employment and Training Association, Inc.
Pleasantville, New Jersey

Management is responsible for the accompanying financial statements of Garden State Employment and Training Association, Inc. (a nonprofit organization), which comprise the statements of assets and net assets—cash basis as of June 30, 2018 and 2017, and the related statements of revenues, expenses, and other changes in net assets—cash basis for the fiscal years then ended, and the related notes to the financial statements in accordance with the cash basis of accounting, and for determining that the cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Bowman & Company LLP

BOWMAN & COMPANY LLP
Certified Public Accountants
& Consultants

Voorhees, New Jersey
August 29, 2018

Garden State Employment and Training Association, Inc.
Statements of Revenues, Expenses and Other Changes in Net Assets - Cash Basis
For the Fiscal Years Ended June 30, 2018 and 2017

	<u>2018</u>	<u>2017</u>
Revenues:		
Conferences Revenue	\$ 160,465	\$ 154,576
Dues	25,500	36,850
Institute Training Fees		10,000
	<u>185,965</u>	<u>201,426</u>
Expenses:		
Program Services:		
Conferences and Training:		
Annual Conference	113,890	89,844
Annual Retreat	17,003	16,207
Professional Development Expenses		
Meeting Expenses	3,189	3,044
GSETA Institute Expenses		18,000
Information Technology/Website Expense	3,135	3,135
Miscellaneous	845	597
Management and General:		
Accounting Services	3,075	3,000
Other Fees	136	274
Advertising	588	378
Insurance Expense	429	
	<u>142,290</u>	<u>134,480</u>
Change in Net Assets	43,675	66,946
Net Assets, Beginning	<u>165,630</u>	<u>98,684</u>
Net Assets, Ending	<u>\$ 209,305</u>	<u>\$ 165,630</u>

See accompanying notes and accountant's report.

Garden State Employment and Training Association, Inc.
Notes to Financial Statements
For the Fiscal Years Ended June 30, 2018 and 2017

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity and Nature of Activities

Garden State Employment & Training Association, Inc., (the "Association"), was incorporated for the purpose of operating a statewide organization in New Jersey to help the public and private sectors meet employment and training needs through implementing regional, state and national employment and training policies. The Association is supported primarily through an annual conference, donations and membership dues.

The Association also assists employment and training professionals who have substantial management or policy responsibility for the operation of programs pursuant to the Federal Workforce Innovation and Opportunity Act (WIOA) within Service Delivery Areas (SDA) in the State of New Jersey. An SDA is composed of any unit of general local government with a population of 200,000 or more.

Basis of Accounting

The financial statements of the Association have been prepared on the cash basis of accounting; which is a basis of accounting other than accounting principles generally accepted in the United States of America. Accordingly, revenue is recorded when received rather than when earned and expenses are recorded when paid rather than when the obligation is incurred.

Basis of Presentation

The Association reports financial information according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The Association only has unrestricted net assets.

Contributions

Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Donated Services

No amounts have been reflected in the financial statements for donated services. The Association generally pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Association with specific assistance programs, training and conferences.

Donated Assets

Other noncash donations are recorded as contributions at their estimated fair values at the date of donation.

Income Taxes

The Association claims exemption from federal and state income taxes under section 501(c) (3) of the Internal Revenue Code and, accordingly, does not record a provision for income taxes on related income. The Association is eligible to receive a charitable contribution deduction under Section 170(b)(1)(A) and is classified as an organization other than a private foundation under Section 509(a)(2).

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Subsequent Events

The Association has evaluated events and transactions through August 29, 2018, the date the financial statements were available to be issued and determined there were no items requiring recognition or disclosure in the financial statements.

NOTE 2: CONCENTRATION OF CREDIT RISK

The Association maintains one cash balance at a financial institution which is insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2018 and 2017, the Association did not have any uninsured balances at the institution.

NOTE 3: ECONOMIC DEPENDENCY

The Association is operated for the most part by governmental employees who are employed by SDAs from the WIA. The main purpose of the Association is to promote training through this grant. If there is a time when the federal government decides to cease the WIA or its successor, the Association's ability to operate as a going concern would be in jeopardy.