

MINUTES

GSETA Operations Committee

03/03/2025

Call to Order –

1. Fran Kuhn called the meeting to order at 10:03 am.

Work First NJ: Update on Regional Meetings - Alecia Eubanks

1. Regional Meetings for SNAP, TANF, and GA.
2. Feedback from WDB's, One Stop, and CSSA's.
3. The purpose is to spark conversation regarding how we are serving our clients.
4. Focus is to discover pain points, what is working well, what can be shared.
5. Trying to increase our performance.
6. Individuals leaving TANF will be meeting performance metrics similar to WIOA (similar to SNAP).
7. We will be regrouping in a statewide meeting at a later date.
8. Not so much a concern regarding Core and Non-Core. We also have enough credits earned that gives us a 0% work participation rate.
9. Make sure the DFD labor tech is aware of what will be offered in the County.
10. State Reps. State nothing new to report at meetings (both DFD and DOL). The reps. Are to be sharing all new information and necessary information that should be shared. Sherie will make sure that her staff are better prepared and sharing information.
11. There are 2 meetings still going to meet at the end of March (24th and 26th)
12. Atlantic County would like to focus on their HSE and meeting the individual needs of the client.
13. Camden County: Monthly meeting with all appropriate individuals in the County.
14. Greater Raritan: They meet at the lower level with case managers, and all staff involved.
15. Essex County: WDB meeting quarterly regarding all welfare to work partners.

Discussion re: ITA Caps

1. How are local areas determining their Caps and how they are determined each year?
2. Atlantic County has 4 tiers: \$5000 for most of their ITA's but there are a few exceptions (CDL and LPN).

Discussion re: New WFNJ Contracts

1. There are a few counties that use Conover tools and resources.

Job Postings: NJDOL Lightcast Subscription

1. NJDOL has a subscription to Lightcast. They are pricey so the individual counties cannot subscribe.
2. Fran will send an email to Sherie requesting that all counties get information regarding job postings of current employers – similar to Burning Glass.

Work First NJ: Best Practices

1. Cape May County Bobbi-Jo Taylor discussed the frequent barrier for GA is the Housing through EA (housing). They built in prevention services and shelter services into their Shush (Social Service for the Homeless) grants. They have proposed a new service under Shelter for those GA clients who are in temporary shelter upon case closed. This is on the CSSA side. Brand new.
2. Atlantic County Fran Kuhn discussed their supported work activity in the public sector. Under the Work Verification Plan, there is an allotment stating that it should be used for TANF clients. They have a supported work activity in the County's Nursing Home. Most are hired after the supported work activity.
3. Sherie Jenkins spoke about transitional jobs is a top 10 activity nationally and encourages this activity for all WDB's to participate.

Discussion: Flexible Hours

1. Is offering flexible hours?
2. Newark offers two shifts day and evening.
3. Christopher Peake offered evening hours prior to COVID but with the advent of virtual services that were offered and worked through COVID, there is no longer a need.
4. Atlantic is looking at evening hours for those individuals who are working and cannot get here during the daytime hours.
5. Testing is offered at different times in different counties. Essex County offers testing in the Evening as well as all other services. They have services offered through 7:30PM.

Open Discussion, Adjourn & Next Meeting

- Meeting Adjourned at 10:59 AM.
- Next Meeting: Monday, April 7, 2025, at 10:00AM.