NJ DIVISION OF FAMILY DEVELOPMENT TRAINING

Able-Bodied Adults Without Dependents (ABAWD) Work Rules

Supplemental Nutrition Assistance Program (SNAP)

Module Agenda

- **SNAP Work Rules Overview**
  - Who is subject to the SNAP Basic Work Rules, and ABAWD Work Rules?

- **ABAWD Rules**
  - Ways to meet requirements other than paid work
  - Exemption Criteria
  - ABAWD Clock and Time limit
  - Discretionary Exemptions
  - Waivers
  - County Social Service Agency (CSSA) Responsibilities

- **Coding**
  - Universal Application Process (UAP)
  - Family Assistance Management Information System (FAMIS)
  - Desk Guide

Key Terms

- **Work Registrant –** A person subject to the SNAP Basic Work Rules

- **ABAWD –** Able-Bodied Adult without Dependents, and thus, a person subject to the ABAWD Work Rules

- **Exemption –** A reason why someone may not be subject to one set of work rules. This may also be called an exception

- **Screening –** An action performed by a merit-based staff member to determine if a SNAP recipient is subject to a set of work rules or if they are exempt

Key Terms (cont.)

- **Countable Month -** A month in which an individual subject to the ABAWD Work Rules does not comply with those rules

- **Consecutive Months -** Applies to people subject to individuals who have regained eligibility after three countable months, but have subsequently stopped satisfying the work requirement. This allows the client to be given three additional months of benefits to be used consecutively

- **Good Cause -** Term used to excuse a person when they were unable to meet the work requirement because of a situation outside of their control

SNAP Work Rules and Activities

The SNAP Work Rules consist of three distinct components:

- The SNAP Basic Work Rules
- ABAWD Work Rules
- SNAP Employment & Training (SNAP E&T)

Each of these components have separate requirements but interact with each other.

- Some individuals may need to meet both the SNAP Basic Work Rules and the ABAWD Work Rules, while others may be exempt from one or both
- SNAP recipients may fulfill their work rule obligation through SNAP E&T, but do not have to

Who is Subject to SNAP Work Rules?

SNAP Recipients Subject to a Work Requirement

- Exempt from all work requirements
- ABAWD & Work Registrant
- Work Registrant
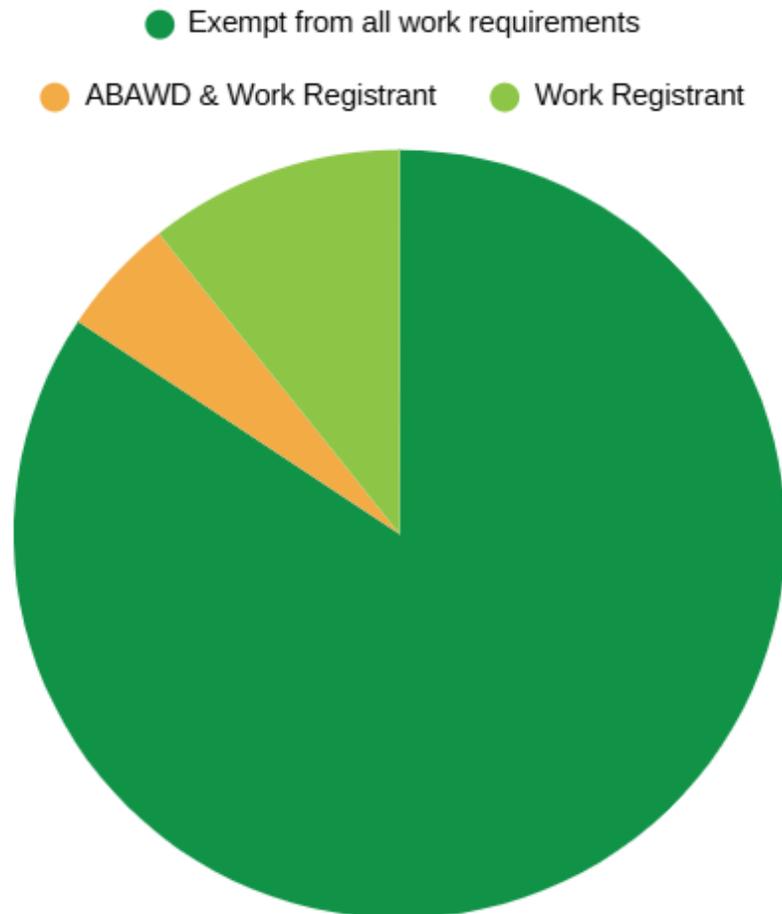
The SNAP Basic Work Rules are different from the ABAWD Work Rules. SNAP recipients can be subject to one set of rules, both, or neither.

Typically, about 30% of all SNAP recipients are subject to the SNAP Basic Work Rules and of those individuals, 10% are subject to the ABAWD Work Rules as well.

This training will focus on the ABAWD Work Rules.

*A work registrant is any person who is not exempt from SNAP Basic Work Rules
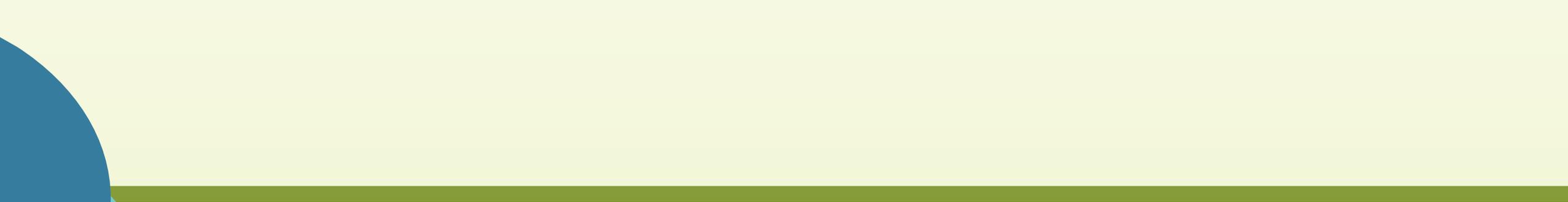
ABAWD Basics

What are the ABAWD Work Rules and Time Limit?

If an individual is determined to be subject to the ABAWD Work Rules, they can receive SNAP benefits for only three months during a three-year period unless they meet one of the following:

- Meet the ABAWD work requirements; or

- Are exempt from the ABAWD time limit.

If meeting one of the above criteria, an individual can receive more than three months of SNAP benefits.

What are the ABAWD Work Requirements?

There are many ways an individual can meet the ABAWD work requirements, such as:

- Working at least 80 hours a month, or an average of 20 hours a week

- "Work" includes:
    a) Work in exchange for money (paid work)
    b) Work in exchange for goods or services (in-kind work)
    c) Unpaid work (volunteer)
    d) Participate in a work program, such as SNAP Employment and Training (E&T)
    e) Any combination of (a), (b), (c), or (d) above

- Participating in a Workfare program for the number of hours assigned each month.

   Please Note: Workfare is not currently offered but may be in the future.

Who is Subject to the ABAWD Work Rules?

A SNAP recipient may be subject to the ABAWD Work Rules if they are:

- Between ages 18 and 64

- Considered mentally and physically fit for work

- Not residing in a SNAP household with a child under the age of 14

- ABAWDs are a subset of work registrants, which is a subset of all SNAP recipients

- Most ABAWDs are work registrants, but all work registrants are not ABAWDs

- Individuals aged 60 - 64 may be subject to the ABAWD Time Limit, but not the Basic SNAP Work Rules

Screening

Screening is an evaluation by the Eligibility Worker (EW) as to whether a recipient is subject to the SNAP Basic Work Rules and/or the ABAWD Work Rules.

The CSSA must screen all SNAP applicants and participants to determine whether they meet exemption criteria for one or both work rules.

- Must screen for every possible exemption and assign the one that lasts the longest

Screening (cont.)

Screening must occur:

- At certification and recertification

- When a household reports that a new member has joined the household

- When a household reports a change after certification that affects exemption status

- When an individual who has been complying with the ABAWD rules reports that their hours have fallen below 80 hours/month

Informing Households

Households must be informed of ABAWD rules at:

- Application

- Recertification

- And when status changes

How?

- Through Consolidated Work Notice (SNAP 36), which is automatically sent through ONETrac

- Oral explanation and educational materials

Informing Households (cont.)

ABAWDs must be informed of:

- The three-month time limit (ABAWD clock)

- The work requirement (average of 80 hours/month)

- The ways to regain eligibility

- Available exemptions and waivers

Exemptions From ABAWD Work Rules

An individual is exempt from the ABAWD Work Rules if any of the below applies:

- Under age 18 or age 65 and over

  - The month after an individual turns 18 and the month they turn 65

- Living with a child under 14 in the SNAP household

- Exempt from SNAP Basic Work Rules

  - If aged 60 - 64, the exemption from the SNAP Basic Work Rules must be for a reason other than age to use it as an exemption from the ABAWD Work Rules

Exemptions from ABAWD Work Rules (cont.)

An individual is exempt from the ABAWD Work Rules if any of the below applies:

- Physically or mentally unfit for work, as determined by the CSSA

  - This is more flexible than the exemption for the SNAP Basic Work Rules. A person may be unfit for work based on verification from a medical professional, CSSA worker observation, or through circumstances such as chronic homelessness or family violence

- Pregnant

- Indians (also referred to as Native Americans, Alaska Natives, Indigenous Peoples, Tribal Members), Urban Indians, or California Indians

- Residing in an area that has received a federally approved waiver from the ABAWD Work Rules

ABAWD Work Rules and Time Limit Waiver

- A waiver may be granted to a state (or part of a state) that allows for the temporary suspension from enforcing the three-month time limit on SNAP benefits for ABAWDs

- The time limit may be waived for any group of individuals who reside in a geographic area that has an unemployment rate of over 10 percent

- The state agency (DFD) submits the waiver request to the United States Department of Agriculture, who must approve it prior to waiving any participant from the requirement

Verification

Verification of meeting an ABAWD exception can occur in many ways, such as:

- Verification documentation

- Systematic verification

- Verbal statement from the individual or collateral contact, documented in the case record

- Written statement from the individual or collateral contact

A statement from the individual must be accepted unless it is "questionable," as defined in NJAC 10:87-2.20(a).

Reporting Rules

Individuals subject to the ABAWD Time Limit Rules must report:

- That they are working, participating in a job program or approved activity, or volunteering for at least 80 hours a month

- If their work hours drop below 80 hours a month, individuals must report within 10 days

Individuals may report that they meet an exemption to the ABAWD work requirement at any time, and the CSSA must act promptly to apply the exemption and not assign countable months.

ABAWD Clock

New Jersey runs a universal statewide clock, where all individuals are subject to the same three-year period.

Feb 1, 2024 — Start of 36-mo period

Jan 31, 2027 — End of 36-mo period
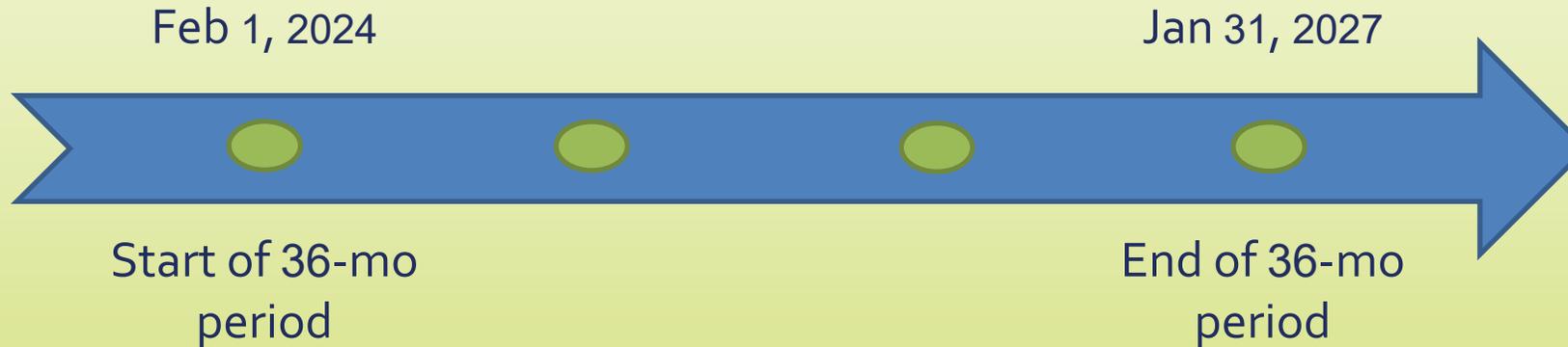
- **Start**: The clock starts on the first day of the state designated first month

- **Count**: Each non-compliant month = one countable month

- **Limit**: After three countable months (coded M1, M2, M3 in systems) benefits stop

- **Reset**: At the start of a new three-year cycle, the clock resets for the entire ABAWD population

Failure to Meet the ABAWD Work Requirement

What if an individual who is subject to the ABAWD Work Rules does not meet the ABAWD Work Requirement?

- An individual will receive a "countable month" for each month in which they are subject to the ABAWD work rules and do not meet the ABAWD work requirement without good cause.

- After three countable months, an individual will lose their SNAP benefits.

Good Cause

Prior to assigning a countable month, the CSSA must determine if there was good cause for the individual's noncompliance with the ABAWD Work Rules

Good cause shall include temporary circumstances beyond the individual's control, including, but not limited to:

- Illness

- Illness of a household member requiring the presence of the individual

- A household emergency

- Unavailability of transportation

- Lack of adequate childcare for children under age 12

Good Cause (cont.)

Verification of good cause is not required if not questionable; however, the reason must be documented in the case record

The CSSA must roll back the individual's clock if good cause is determined after a countable month is assigned

Countable Month

A "countable month" is any month in which an individual subject to the ABAWD Work Rules receives a full month of benefits while not:

- Meeting an exemption criterion for all or part of the month

- Meeting the ABAWD work requirement

- Receiving prorated benefits

- Receiving a discretionary exemption from DFD

- Living in an area covered by a federally approved ABAWD time limit waiver

An individual subject to the ABAWD Work Rules may only receive three countable months of SNAP in a three-year period before their benefits stop.

Countable Months & Continued Eligibility

Individuals can accrue three countable months (M1, M2, & M3). After M3, the SNAP case will be closed, or the individual must be removed from the SNAP case.

If an ABAWD uses all three countable months, they may be able to regain eligibility by:

- Meeting the ABAWD work requirement for 30 consecutive days

- Meeting an exemption from ABAWD Work Rules

- Moving to a waived area

- The statewide 36-month clock resets

How the Clock Works Example

- January (Month 1): Gets SNAP but not working 80 hours → clock = M1.

- February (Month 2): Same → clock = M2.

- March (Month 3): Same → clock = M3.

- April (Month 4): Closed for failure to comply with the ABAWD Work Requirement, code WA, (unless working/exempt/waived).

- October (Month 10): Gets a job → clock stays at M3.

- Following March (Month 15): Loses job, reapplies → Must be compliant with the ABAWD Work Rules or meet an exemption to become eligible.

Time Limit/Countable Month Example

- **Jan**: Not working → counts as 1st month (M1)

- **Feb**: Not working → counts as 2nd month (M2)

- **Mar**: Finds part-time job (20 hrs/week). This month does not count.

- **Apr–Jun**: Keeps working, so these months also don't count.

- **Jul**: Loses job and does not meet requirement → counts as 3rd month (M3)

➡ Even though the months were not consecutive, they still reached three countable months in the three-year window, so the time limit is used up.

Countable Month Example

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Year 1	ABAWD Waiver		Countable Month 1	Meeting Work Requirement								
Year 2	Meeting Work Requirement				Not Participating in SNAP							
Year 3	Not Participating in SNAP			Partial Month	Countable Month 2	Countable Month 3	Ineligible for SNAP					

Regaining SNAP Eligibility by Compliance

Individuals who regain eligibility are entitled SNAP benefits for the duration they comply with the ABAWD Work Requirements.

If the individual fails to comply with the ABAWD Work Requirement again within the same three-year period, they are eligible for an additional three consecutive months of benefits.

- Those months are coded A1, A2 and A3

- They begin in the first month after the client informs the county that they are no longer meeting the work requirement for a second time

- The three additional months must run consecutively and cannot be saved for the future

- The three additional months may only be received/used once in the three-year period

Regaining SNAP Eligibility by Compliance

At the end of the three consecutive month period an individual will be discontinued unless they begin meeting the work requirement or qualify for an exemption.

After an individual receives the three countable months, and the three additional consecutive months, they must be compliant with, or exempt from, the ABAWD Work Requirement every subsequent month in order to maintain SNAP eligibility.

- If they stopped meeting the ABAWD requirements for a third time, or any time thereafter, that person would be discontinued from SNAP

Consecutive Month Example

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Year 1	Meeting Work Requirement			Countable Month 1	Countable Month 2	Meeting Work Requirement						
Year 2	Countable Month 3	Ineligible for SNAP			Meeting Work Requirement	SNAP Case Opens	Meeting Work Requirement			Reports Not Meeting Work Requirement	Consecutive Month 1	Consecutive Month 2
Year 3	Consecutive Month 3	Meeting Work Requirement	Reports Not Meeting Work Requirement	Ineligible for SNAP						Meeting Work Requirement	SNAP Case Opens	Meeting Work Requirement

Discretionary Exemptions

Each year, states are assigned a limited amount of discretionary exemptions

- Each discretionary exemption can extend the eligibility for one individual subject to the ABAWD for one month

CSSAs are required to accurately track individuals subject to the ABAWD time limit and code cases with their appropriate compliance or non-compliance status

- DFD will review each case that is scheduled to close for non-compliance to determine if they meet DFD's criteria to receive a discretionary exemption

- DFD will apply the discretionary exemption to the cases that meet criteria until all discretionary exemptions are exhausted

Notice of Adverse Action (NOAA)

Written Notice of Adverse Action (NOAA) must be provided to ABAWDs, prior to closing the case, who use all their countable months

- This notice must be mailed at least 10 days prior to the date the action takes effect on the case

- The NOAA must explain in clear and understandable terms that the individual is ineligible because they are subject to the three-month ABAWD time limit and has failed to fulfill the ABAWD work requirement

- The NOAA is mailed out automatically, from the system, based on reason codes WA and WE

Case Workers Actions

- Screen for exemptions

- Explain work requirements

- Track and verify participation (pay stubs, logs, attendance)

- Monitor time limit months

What Needs to be Tracked Each Month for Each Individual ABAWD?

- Participation status

- Countable months

- Fulfillment of the work requirement

- Exemption status

- Discretionary exemption

- Good cause

- Additional three-month eligibility

- Referrals to E&T or other workforce partners

ABAWD Key Points

Who do they apply to?

- Adults ages 18 - 64 who do not have dependents under 14 and do not meet an exemption criteria

What is the time limit?

- SNAP benefits are limited to three months in a three-year period for ABAWDS unless they are meeting work requirements

To remain on SNAP, recipients must:

- Work (paid, unpaid or volunteer), participate in SNAP E&T or work program an average of at least 80 hours a month
  - A work program can be SNAP E&T or another federal, state or local work program
- Meet exemption criteria, e.g., be physically or mentally unfit for work

ABAWD Key Points (cont.)

Exemptions

May be exempt if:

- Physically or mentally unfit for work

- Living with a child under 14 who is in the SNAP household

- Indians (also referred to as Native Americans, Alaska Natives, Indigenous Peoples, and Tribal Members), Urban Indians, or California Indians

- Exempt from SNAP Basic Work Rules for a reason other than age

ABAWD Key Points (cont.)

Waived Areas

- The time limit may be waived for any group of individuals who reside in a geographic area that has an unemployment rate of over 10 percent.

Reporting

- ABAWDS must report changes (like getting a job, losing hours, or moving) to stay eligible.

ABAWD Coding

FAMIS Fields

Field	Definition	Code
Work Registration Field (required)	Work Registration status (active or inactive) or exemption code	LQ 925, LP 926, RI 83
ABAWD Indicator (required)	Y or N indicating if the person is subject to the ABAWD time limit	HR 673, HJ 680, RD 17
ABAWD Compliance Indicator (required)	Identifies if the individual is compliant, not compliant, or meeting an exemption from the ABAWD time limit	ZA 490, ZF 495, YA 01
ABAWD Compliance Date	Date the individual has complied or becomes non-compliant with the ABAWD work requirement	HU 816, HV 817, RT 08
ABAWD Work Start Date	The start date of the individual's work or activity	EM 683, EK 687,RN 28
ABAWD Work Stop Date	The stop date of the individual's work or activity	EL 688, EN 684, RO 93
ABAWD Work Activity Hours	Number of hours the individual is participating in work or activity	JT 549, JS 550, SR 70
ABAWD Clock	Identifies the months an individual is out of compliance within the three-year period	HO 910, HG 914, RB 22

Work Registration Coding

The **First Position** indicates the activity status:

- A – Active in a work activity

- I – Inactive in a work activity

The **Second Position** indicates the month of re-registration:

1-January	4-April	7-July	O-October
2-February	5-May	8-August	N-November
3-March	6-June	9-September	D-December

The **Third Position** indicates the year of re-registration:

- 0 - 9 for years 2020 - 2029

Work Registration Exemption Codes

If a recipient is exempt from the Basic SNAP Work Rules, they must be assigned an exemption reason

- If they meet multiple exemptions, they must be assigned the exemption that lasts the longest.

Code	Description
DIS	Physically or mentally incapacitated
AGE	Age 60 or over
UND	Under age 16
AAA	A regular participant in a drug or alcohol program
EMP	A person who is employed and meets minimum FNS criteria
STU	A student between ages 18 and 50, who is enrolled at least half-time in an institution of higher education and otherwise meets student participation criteria

Code	Description
SCH	A student age 16 or 17 who is enrolled in secondary school
PEN	Work registration is waived pending determination of eligibility for SSI
KID	A parent or caretaker of a dependent child under age 6
UIB	A person receiving or having applied for unemployment benefits
TNF	A TANF recipient exempt because of participation in a TANF work activity
CTK	Caretaker for an incapacitated person

ABAWD Compliance Indicator Codes

- This field tracks an individual's work/activity participation, or exemption from the ABAWD Work Rules.

- This field must be completed for all recipients.

- If a recipient is exempt from the ABAWD Work Rules, they must be assigned an exemption reason

  — If they meet multiple exemptions, they must be assigned the exemption that lasts the longest.

Code	Definition
Y	Compliant
N	Non-Compliant
P	Pending
R	Referred to SNAP E&T
D	Discretionary Exemption Assigned (DFD Approved)
E	Exempt From SNAP Basic Work Rules for a reason other than age
G	Pregnant
U	Unfit for work
I	Native American
A	Under age 18, or over age 65 and over
C	Caring/Responsible for a child under age 14

ABAWD Clock Codes

When an individual is non-compliant for a full month, the month should be counted using one of the following:

Three Countable Months

Codes: M1, M2, M3

- Months can be separated
- Months should be removed or "rolled back" if good cause is established
- Months remain and carry over if the case closes and reopens

Additional Three Consecutive Months

Codes: A1, A2, A3

- Months run consecutively
- Can only be assigned after individual receives M1-M3 and is removed from the case
- Can only be assigned once in a three-year period

Countable and Consecutive months follow individuals across cases within the three-year period.

UAP Coding: Both Work Registrant Exempt & ABAWD Exempt

If an individual is between 18 and 64 and does not have any dependents under 14 in the SNAP household, the following indicates what fields are required

Field	Coding
Work Registration Field (required)	Code with the appropriate exemption (AAA, AGE, KID, DIS, UIB, STU, EMP, TNF, UND, PEN, SCH, CTK)
ABAWD Indicator	Y
ABAWD Compliance Indicator	Code with the appropriate exemption (E, G, U, I, A, C)
ABAWD Compliance Effective Date	The date the exemption went into effect (i.e., date of medical deferral, date of receipt of UIB, etc.)
ABAWD Work Activity Start Date	Not required
ABAWD Work Activity Stop Date	Not required
ABAWD Work Activity Hours	Not required
ABAWD Clock	Does not tick

UAP Coding: ABAWD Exempt & Subject to SNAP Basic Work Rules

Certain ABAWD Exemptions are not exemptions from the SNAP Basic Work Rules, such as Native American:

Field	Coding
Work Registration Field (required)	Code with the appropriate exemption (AAA, AGE, KID, DIS, UIB, STU, EMP, TNF, UND, PEN, SCH, CTK)
ABAWD Indicator	Y
ABAWD Compliance Indicator	Exempt
ABAWD Compliance Effective Date	The date the exemption went into effect (i.e., date of medical deferral, date of receipt of UIB, etc.)
ABAWD Work Activity Start Date	Not required
ABAWD Work Activity Stop Date	Not required
ABAWD Work Activity Hours	Not required
ABAWD Clock	Does not tick

UAP Coding: SNAP Basic Work Rules Exempt & Subject to ABAWD Work Rules

Individuals may be exempt from the SNAP Basic Work Rules, but still subject to the ABAWD time limit, such as individuals aged 60-64

Field	Coding
Work Registration Field (required)	Code with the appropriate exemption (AAA, AGE, KID, DIS, UIB, STU, EMP, TNF, UND, PEN, SCH, CTK)
ABAWD Indicator	Y
ABAWD Compliance Indicator	Work/Activity Status or exemption code (Y, N, P, R, E, G, U, I, A, C)
ABAWD Compliance Effective Date	The date the exemption went into effect (i.e., date of medical deferral, date of receipt of UIB, etc.)
ABAWD Work Activity Start Date	Not required if exempt. If not exempt, consult compliant/non-compliant example
ABAWD Work Activity Stop Date	Not required if exempt. If not exempt, consult compliant/non-compliant example
ABAWD Work Activity Hours	Not required if exempt. If not exempt, consult compliant/non-compliant example
ABAWD Clock	will tick if exemption code not in ABAWD Compliance Indicator

UAP Coding: Referred ABAWDs

An ABAWD who is in granted status (P03 = G, Person Indicator 4 or 8) and is referred for a work activity and notification of participation status is pending

Field	Coding
Work Registration Field (required)	ABD
ABAWD Indicator	Y
ABAWD Compliance Indicator	Referred
ABAWD Compliance Effective Date	The date the ABAWD was referred to a work activity
ABAWD Work Activity Start Date	Not required
ABAWD Work Activity Stop Date	Not required
ABAWD Work Activity Hours	Not required
ABAWD Clock	Ticks. County can adjust ABAWD clock accordingly and document

UAP Coding: Pending ABAWDS

An ABAWD who is in application status (P03=A, Person Indicator 4 or 8) and pending completion of a work activity to regain SNAP eligibility. Cross edit exists to only allow this selection in application status

Field	Coding
Work Registration Field (required)	Not required
ABAWD Indicator	Y
ABAWD Compliance Indicator	Pending
ABAWD Compliance Effective Date	The date the ABAWD is eligible to regain eligibility
ABAWD Work Activity Start Date	Not required
ABAWD Work Activity Stop Date	Not required
ABAWD Work Activity Hours	Not required
ABAWD Clock	Does not tick

UAP Coding: Compliant ABAWDs

An ABAWD who is in compliance with the work requirement, work activity, or a combination of a work activity and employment (where employment hours are less than 30 hours, or less than the wage equivalent of 30 hours X federal minimum wage).

Field	Coding
Work Registration Field (required)	"A" for active in a work activity with the appropriate month and year
ABAWD Indicator	Y
ABAWD Compliance Indicator	Y
ABAWD Compliance Effective Date	The date the compliance started (date of app, date of cert, date of employment, etc.)
ABAWD Work Activity Start Date	The date the work or work activity started (date of app, date of cert, date of orientation, etc.)
ABAWD Work Activity Stop Date	The date the work activity will end or the end of the cert
ABAWD Work Activity Hours	Total average weekly hours of employment and/or work activity
ABAWD Clock	Does not tick

UAP Coding: Non-Compliant ABAWDs

Non-Compliant ABAWDs:

Field	Coding
Work Registration Field (required)	"I" for inactive with the appropriate month and year
ABAWD Indicator	Y
ABAWD Compliance Indicator	N
ABAWD Compliance Effective Date	The date when the ABAWD stopped complying with the work activity (or employment if ABAWD was employed and stopped working without notifying the agency)
ABAWD Work Activity Start Date	The date the work activity or employment started (date of app, date of cert, date of orientation, date of employment, etc.)
ABAWD Work Activity Stop Date	The date the work activity will end or the end of the cert
ABAWD Work Activity Hours	0 or less than 20
ABAWD Clock	Ticks. County can adjust ABAWD clock accordingly and document

UAP Screens

UAP Screens cont.

UAP Screens cont.

FAMIS Screens


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SCRN ( 105A) CNTL (            )     FOOD STAMPS    CASE (      |PAGE ( 06)
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545 FS APPL DATE.. 01072025 548 FS CERT DATE. 02012025 576 CERT PERIOD...... 06
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573 NUMBER ADULTS....... 01 559 ADULTS OVER 60....... 0 588 STUDENT-STRIKER...
759 GUARDIAN IND.........   925 WORK REG MALE...... ABD 926 WORK REG FEMALE.
547 UA INDICATOR........ D 764 MED REDUCTION. 0000.00 762 ................
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583 CONTRIBUTIONS.. 0000.00 905 OTHER INCOME.. 0000.00 765 EXEMPT WFNJ. 0000.00
587 DEP CARE. 0000.00 832 CHILD SUP DED. 0000.00 589 SHL 0055.00 552 UA 0878.00
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771 CLAIM BALANCE. 00000.00 772 CLAIM MONTH... 0000.00 835 CLM COL DTE 00000.00
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FAMIS Screens cont.

Key Takeaways

- All SNAP household members need to be screened for work registration and ABAWD work requirements at certification and recertification, regardless of ABAWD waiver status

- CSSAs *must* refer ABAWDs who are not otherwise meeting the work requirement to a work activity, track the compliance of all ABAWDs, and update coding

QUESTIONS

Thank You!

For other questions or concerns, contact your Office of Program Operations County Liaison